ANNEXURE-I

Qualifications and Other Eligibility Criteria

1. **Associate Professor (Sahitya/Vyakarana/ Jyotisha - Phalita/Siddhanta/ Veda Bhashyam/ Veda, Pourohitya & Karmakanda/ Dharma Shastra/ Mimamsa/ Bauddha Darshan/ Vedanta/ Nyaya/Vaisheshika) : [Pay Level - 13A (Rs.131400-217100)]**

Eligibility:

(i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines of Sanskrit.

(ii) A Master's Degree or its equivalent degree in Sanskrit or its allied and relevant disciplines with 55% marks (or an equivalent grade in a Point Scale, wherever the grading system is followed.)

(iii) A minimum of eight years of experience of teaching and/or research in the concerned/allied/relevant discipline in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulations2018, Notification dated 18th July, 2018.

(iv) Competency to conduct instruction and teach fluently in Sanskrit. For post in *Bauddha Darshan*, a working knowledge of the Pali language is also required.

Desirable for all posts:

a) Comprehensive expertise in the primary discipline and its allied classical texts/philosophies.
b) Cross-Disciplinary Integration: Ability to bridge traditional Shastric knowledge with modern disciplines (e.g., *Vyakarana* with Computational Linguistics, *Nyaya* with Western Logic, or *Ayurveda/Jyotisha* with modern science).
c) Demonstrated experience in the successful execution of major or minor research projects.
d) Working knowledge of computers and information technology tools.

Desirable for specific posts:

a) Siddhanta Jyotisha Discipline: The candidate must possess a specialization in Siddhanta Jyotisha at both the Graduation and Post-Graduation levels, alongside relevant research or teaching experience in the same core discipline and knowledge of Modern Mathematics.

2. **Associate Professor (Computer Science) [Pay Level - 13A (Rs.131400-217100)]**

Eligibility:

(i) A good academic record with a **Ph.D. Degree** in Computer Science / Computer Science & Engineering / Information Technology or a concerned/allied/relevant discipline.

(ii) A **Master's Degree** in Computer Science/MCA/M.Tech (CSE/IT) or an equivalent degree with at least **55% marks** (or an equivalent grade in a point-scale, wherever the grading system is followed).

(iii) A minimum of **eight (8) years of experience** of teaching and/or research in an academic/research position equivalent to that of an Assistant Professor in a University, College, or Accredited Research Institution.

(iv) A minimum of **seven (7) research publications** in peer-reviewed or UGC-CARE listed / SCOPUS / Web of Science indexed journals.

(v) A total minimum **Research Score of seventy-five (75)** as per the criteria given in Appendix II, Table 2 of the UGC Regulations.

Desirable :

a. Specialization or research contribution in NLP and Computational Linguistics.
b. Advanced knowledge of Artificial Intelligence (AI), Data Sciences, and their application in Sanskrit text processing, machine translation, or digital humanities.
c. Proficiency in multiple programming languages (e.g., Python, R, Java, C++) and software development skill sets.
d. Preference to Systems & Networking

3. Associate Professor [Shiksha Shastra(Education)] [Pay Level - 13A (Rs.131400-217100)]

Eligibility:

i. Postgraduate degree in Sanskrit Shastras or in the discipline relevant to the area of Specialization with minimum 55% marks (or an equivalent grade in point scale wherever the grading system is followed) from an Indian University or, an equivalent degree from an accredited foreign university.
ii. A Ph.D. Degree in Education or in the discipline relevant to the area of specialization.
iii. Shiksha Acharya/M.Ed/M.A. in Education with minimum 55% marks (or an equivalent grade in point scale wherever the grading system is followed) from an Indian University or, an equivalent degree from an accredited foreign university.
iv. A minimum of eight years of experience of teaching and / or research in concerned/relevant/allied discipline in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total Research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulations-2018, Notification dated 18th July, 2018.
v. Competency to conduct instruction and teach fluently in the Sanskrit language.

Desirable:

a) **Sanskrit Shastras** - Vyakarana/ Sahitya/ Jyotisha/ Darshana/ other traditional branches of Sanskrit learning.
b) **Relevant area of Specialization :** Educational Research and Innovation/ Educational Psychology/ Philosophy of Education/ Sociology of Education/ Teacher Education/ Educational Technology and ICT/ Guidance & Counselling/Measurement and Evaluation/ Adult Education/ Inclusive

Education/Educational Administration and School Management/Distance Education/ Online and Open Learning/Value Education/Environmental Education/Teaching-Learning Material Development/ Women Empowerment and Research/Vocational and Skill Education/ Language Education.

4. Associate Professor (Yogic Sciences & Spirituality) : [Pay Level - 13A (Rs.131400-217100)]

Eligibility :

i. A good academic record, with a Ph.D. degree in the subject concerned or in a relevant discipline.
ii. A Master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
iii. A minimum of eight years' experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and / or research/policy papers in peer-reviewed or UGC listed journals and a total research score of at least Seventy five (75), as per the criteria given in Appendix II, Table 2 of UGC Regulations, 2018.
iv. Competency to conduct instruction and teach fluently in the Sanskrit language.

Desirable :

a) M.Sc. in Yogic Sciences.
b) **Preferred Specializations:** Human Anatomy/ Physiology/Yoga Therapy
c) Sound Knowledge of traditional Yogic Text/Granthas & its Commentaries and practical proficiency in Yoga Shastra, meditation techniques, or yogic sciences.
d) A deep understanding of spiritual literature, Indian philosophy (*Darshanas*), or value-based education.

5. Associate Professor (Ayurveda) : Pay Level – 13A (Academic)

[Relaxation to Pay Level-12 for fixation mapping may be considered in the absence of suitable candidates at Level-13A, subject to compliance with NCISM and relevant regulatory norms]

Eligibility :

i. Post-Graduate Degree in Ayurveda in the Subject concerned recognised under IMCC Act 1970/NCISM Act 2020.
ii. 15 Years Teaching Experience in the Subject concerned out of which 10 Years Post-Graduate Teaching Experience as Lecturer/Assistant Professor/Associate Professor/Reader or combined or 15 Years Research Experience in Research Councils/Universities/National Institutes/ NABL Accredited Laboratories/CGHS/State Govt. Health Services/Ministry of Ayush.
iii. Minimum 10 Research Publications in Indexed Journals or Peer Reviewed Journals OR Minimum 10 Research Publications and Patents combined.
iv. Ph.D. in the Subject concerned.

v. Working knowledge of Computer and Artificial Intelligence.
vi. Competency to conduct instruction and teach fluently in the Sanskrit language.

NOTE –

a. As one time relaxation measure, candidates who do not possess the required Post-Graduate Teaching Experience prescribed for the Posts of Professor but possessing the 15 Years Teaching Experience in the Subject concerned, may also apply and they will be considered for the Post. However, such consideration will be subject to assessment of their suitability for the Post. Merely possessing the required Post-Graduate Experience or not does not confer any right on any candidate for selection or appointment.

b. Furthermore, in the event of non-availability of qualified candidates at Academic Pay Level 13A, any suitable candidate meeting the NCISM guidelines for Associate Professor at Academic Pay Level 12 may be engaged. In that specific eventuality, the minimum qualifications shall be as follows: -

Associate Professor (Ayurveda) at Level -12

i. A Bachelor's degree in Ayurveda (BAMS) from a university or institution recognized under the IMCC Act, 1970 or NCISM Act, 2020.
ii. Post-Graduate Degree in Ayurveda in the Subject concerned recognised under IMCC Act 1970/NCISM Act 2020.
iii. 10 Years Teaching Experience in the Subject concerned as Lecturer/Assistant Professor/ Regular Ph.D. out of which 5 Years Post-Graduate Experience in the Subject concerned as Assistant Professor or 10 Years Research Experience in Research Councils/Universities/ National Institutes/NABL Accredited Laboratories/CGHS/State Govt. Health Services/ Ministry of Ayush.
iv. Minimum 7 Research Publications in Indexed Journals or Peer Reviewed Journals OR Minimum 7 Research Publications and Patents combined.
v. Working knowledge of Computer and Artificial Intelligence.
vi. Competency to conduct instruction and teach fluently in the Sanskrit language.
vii. **Desirable:** Ph.D. in the Subject concerned.

Note : As one time relaxation measure, candidates who do not possess the required Post-Graduate Teaching Experience prescribed for the Posts of Associate Professor but possessing the 10 Years Teaching Experience in the Subject concerned, may also apply and they will be considered for the Post. However, such consideration will be subject to assessment of their suitability for the Post. Merely possessing the required Post-Graduate Experience or not does not confer any right on any candidate for selection or appointment.

Desirable Qualifications for both above :

a) Proven expertise to conduct clinical rounds, theoretical lectures, and write academic research through the medium of Sanskrit and English.

b) Functional proficiency in modern digital health diagnostics, AI data analytics applied to Ayush Informatics, and familiarity with university administrative structures.

6. Assistant Professor (Sahitya/Hindi/English/Vyakarana/ Jyotisha - Phalita/Jyotisha -Siddhanta/ Veda Bhashyam/ Veda, Pourohitya & Karmakanda/ Dharma Shastra/ Mimamsa/ Bauddha Darshan/ Vedanta - Advaita Vedanta/ other branches of Vedanta / Nyaya/Vaisheshika) : [Academic Pay Level – 10 (Rs.57700-182400)]

Eligibility (A or B):

Eligibility - A.

(i) A Master's Degree or Acharya or equivalent degree in the concerned/allied/relevant discipline, with at least 55% marks(or an equivalent grade in point scale wherever the grading system is followed) from an Indian University or, an equivalent degree from an accredited foreign university.

(ii) The candidate must have cleared the National Eligibility Test (NET) in the concerned/allied/relevant discipline, conducted by the UGC or the CSIR, or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: -

(a) The Ph.D. degree of the candidate has been awarded in a regular mode;
(b) The Ph.D. thesis has been evaluated by at least two external examiners;
(c) An open Ph.D. viva voce of the candidate has been conducted;
(d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
(e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/ funded/ supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

(iv) **Language Proficiency & Medium of Instruction:**

- **Sanskrit Shastric Subjects:** Competency to conduct instruction and teach fluently in the Sanskrit language is mandatory.
- **Modern Subjects:** Proficiency in the concerned medium of instruction designated for the subject is essential.
- **Bauddha Darshan:** Along with Sanskrit, efficiency and fluency in the Pali language are also required.

OR

Eligibility - B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

(i) Quacquarelli Symonds (QS)
(ii) the Times Higher Education (THE) or
(iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
(iv) **Language Proficiency & Medium of Instruction:**
- **Sanskrit Shastric Subjects:** Competency to conduct instruction and teach fluently in the Sanskrit language is mandatory.
- **Modern Subjects:** Proficiency in the concerned medium of instruction designated for the subject is essential.
- **Bauddha Darshan:** Along with Sanskrit, efficiency and fluency in the Pali language are also required.

Desirable for all posts as per applicability:

(a) Comprehensive expertise in the primary discipline and its allied classical texts/philosophies.
(b) Cross-Disciplinary Integration: Ability to bridge traditional Shastric knowledge with modern disciplines (e.g., *Vyakarana* with Computational Linguistics, *Nyaya* with Western Logic, or *Ayurveda/Jyotisha* with modern science).
(c) Competency to conduct instruction and teach fluently in the Sanskrit language or concerned subject language as per applicability.
(d) Working knowledge of computers and information technology tools.

Desirable for specific posts:

(e) Siddhanta Jyotisha Discipline: The candidate must possess a specialization in Siddhanta Jyotisha at both the Graduation and Post-Graduation levels, alongside relevant research or teaching experience in the same core discipline and kknowledge of Modern Mathematics.

7. Assistant Professor (Law) [Indian Jurisprudence] [Academic Pay Level – 10 (Rs.57700-182400)]

Eligibility (A or B):

Eligibility - A.

(i) A consistently good academic record with at least **55% marks** (or an equivalent grade on a point scale wherever a grading system is followed) at the **Master's Degree (LL.M.)** level from a recognized Indian University, or an equivalent degree from an accredited foreign university.

(ii) The candidate must have cleared the National Eligibility Test (NET) in the concerned/allied/relevant discipline, conducted by the UGC or the CSIR, or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: -

(a) The Ph.D. degree of the candidate has been awarded in a regular mode;
(b) The Ph.D. thesis has been evaluated by at least two external examiners;
(c) An open Ph.D. viva voce of the candidate has been conducted;
(d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
(e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/ funded/ supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

OR

Eligibility - B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

(i) Quacquarelli Symonds (QS)
(ii) the Times Higher Education (THE) or
(iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable for all posts as per applicability:

1. Area of Specialization / Desirable Qualifications -

a. **Shastric & Indigenous Jurisprudence:** Basic knowledge of Shastric texts, including *Dharma Shastra*, *Smriti Granthas*, and other relevant ancient legal treatises.
b. **Core Modern Law:** Comprehensive knowledge of Constitutional Law and Administrative Law.
c. **Interdisciplinary Expertise:** Demonstrated capability for interdisciplinary teaching, effectively integrating modern legal frameworks with traditional Shastric subject domains.

2. Professional & Field Experience

a. **Legal Practice:** Registered Advocate possessing sound expertise in court proceedings and active field experience.
b. **Combined Profile:** A well-rounded professional background combining teaching experience, active legal practice, and administrative exposure.

Note: Candidates possessing combined experience in teaching, law, and administration will be given special preference during selection.

8. Assistant Professor (Shiksha Shastra) [Academic Pay Level – 10 (Rs.57700-182400)]

Eligibility (A or B):

Eligibility - A.

(i) Postgraduate degree in Sanskrit Shastras or in the discipline relevant to the area of Specialization with minimum 55% marks (or an equivalent grade in point scale wherever the grading system is followed) from an Indian University or, an equivalent degree from an accredited foreign university.

(ii) Shiksha Acharya/M.Ed/M.A. in Education with minimum 55% marks (or an equivalent grade in point scale wherever the grading system is followed) from an Indian University or, an equivalent degree from an accredited foreign university.

(iii) The candidate must have cleared the National Eligibility Test (NET) in Education conducted by the UGC or the CSIR, or who are or have been awarded a Ph.D. Degree in Education in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: –

(a) The Ph.D. degree of the candidate has been awarded in a regular mode;
(b) The Ph.D. thesis has been evaluated by at least two external examiners;
(c) An open Ph.D. viva voce of the candidate has been conducted;
(d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
(e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

(iv) Ability to teach and write fluently through the medium of Sanskrit.

OR

Eligibility - B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

(iv) Quacquarelli Symonds (QS)
(v) the Times Higher Education (THE) or
(vi) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
(vii) Competency to conduct instruction and teach fluently in the Sanskrit language.

Desirable:

a) A Ph.D. Degree in Education or in the discipline relevant to the area of specialization.

b) Sanskrit Shastras - Vyakarana/ Sahitya/ Jyotisha/ Darshana/ other traditional branches of Sanskrit learning.
c) Relevant area of Specialization : Educational Research and Innovation/ Educational Psychology/ Philosophy of Education/ Sociology of Education/ Teacher Education/ Educational Technology and ICT/ Guidance & Counselling/Measurement and Evaluation/ Adult Education/ Inclusive Education/Educational Administration and School Management/Distance Education/ Online and Open Learning/Value Education/Environmental Education/Teaching-Learning Material Development/ Women Empowerment and Research/Vocational and Skill Education/ Language Education.

9. Assistant Professor (Computer Science) [Academic Pay Level – 10 (Rs.57700-182400)]

Eligibility (A or B):

Eligibility - A.

(i) A **Master's Degree** in Computer Science/MCA/M.Tech (CSE/IT) or an equivalent degree with at least **55% marks** (or an equivalent grade in a point-scale, wherever the grading system is followed).
(ii) The candidate must have cleared the National Eligibility Test (NET) in the concerned/allied/relevant discipline, conducted by the UGC or the CSIR, or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

(a) The Ph.D. degree of the candidate has been awarded in a regular mode;
(b) The Ph.D. thesis has been evaluated by at least two external examiners;
(c) An open Ph.D. viva voce of the candidate has been conducted;
(d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
(e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

OR

Eligibility - B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

(viii) Quacquarelli Symonds (QS)
(ix) the Times Higher Education (THE) or
(x) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable :

a. Specialization or research contribution in NLP and Computational Linguistics.
b. Advanced knowledge of Artificial Intelligence (AI), Data Sciences, and their application in Sanskrit text processing, machine translation, or digital humanities.
c. Proficiency in multiple programming languages (e.g., Python, R, Java, C++) and software development skill sets.
d. Preference to Systems & Networking

10. Assistant Professor (Yogic Science): [Academic Pay Level – 10 (Rs.57700-182400)]

Eligibility (A or B):

Eligibility – A

i. Good academic record, with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) at the Master's degree in Yoga or any other relevant subject, or an equivalent degree from an Indian/foreign University.
ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or a similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time.
iii. Competency to conduct instruction and teach fluently in the Sanskrit language.

OR

Eligibility – B

i. A Master's degree in any discipline with at least 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and a Ph.D. Degree in Yoga* in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.
ii. Competency to conduct instruction and teach fluently in the Sanskrit language.

***Note:** Considering the paucity of teachers in the newly-emerging field of Yoga, this alternative has been provided and shall be valid only for five years from the date of notification of UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018.

Desirable:

a) M.Sc. in Yogic Sciences.
b) **Preferred Specializations:** Human Anatomy/ Physiology/Yoga Therapy

c) Sound Knowledge of traditional Yogic Text/Granthas & its Commentaries and practical proficiency in Yoga Shastra, meditation techniques, or yogic sciences.
d) A deep understanding of spiritual literature, Indian philosophy (*Darshanas*), or value-based education.

11. Assistant Director (Physical Education & Sports) : [Academic Pay Level – 10 (Rs.57700-182400)]

Eligibility (A or B):

Eligibility - A.

(i) A Master's Degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever grading system is followed).
(ii) Record of having represented the university/college at the inter-university/inter-collegiate competitions or the State and /or national championships.
(iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or CSIR, or similar test accredited by the UGC, like SLET/ SET, or who are or have been awarded a Ph.D. Degree in Physical Education or Physical Education and Sports or Sports Science, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be:
Provided that, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws/ Regulations of the Institution awarding the degree and such Ph.D. degree holders shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions, subject to the
fulfillment of the following conditions:-
(a) The Ph.D. degree of the candidate has been awarded in the regular mode;
(b) The Ph.D. thesis has been evaluated by at least two external examiners;
(c) Open Ph.D. viva voce of the candidate has been conducted;
(d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a referred journal;
(e) The candidate has presented at least two research papers in conference/seminar, based on his/her Ph.D. work.
Note: *The fulfillment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

- NET/SLET/SET shall also not be required for candidates in such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- Passed the physical fitness test conducted in accordance with UGC Regulations.

OR

B. An Asian game or commonwealth games medal winner who has a degree at least at Post-Graduation level.

<u>Physical Fitness Test norms:</u>

(a) Subject to the provisions of UGC Regulations, all candidates who are required to undertake the physical fitness test shall be required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
(b) On production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

Norms for Men			
12 Minutes Run/ Walk Test			
Upto 30 years	Upto 40 years	Upto 45 years	Upto 50 years
1800 meters	1500 meters	1200 meters	800 meters

Norms for Women			
8 Minutes Run/ Walk Test			
Upto 30 years	Upto 40 years	Upto 45 years	Upto 50 years
1000 meters	800 meters	600 meters	400 meters

12. Assistant Librarian [Academic Pay Level – 10 (Rs.57700-182400)]

Essential:

(i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever grading system is followed).

(ii) A consistently good academic record, with knowledge of computerization of library.

(iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/ SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be:

Provided that the, candidates registered for the Ph.D degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws/ Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

a) The Ph.D degree of the candidate has been awarded in the regular mode;

b) The Ph.D thesis has been evaluated by at least two external examiners;

c) Open Ph.D viva voce of the candidate has been conducted;

d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a referred journal;

e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note:

(i) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

(ii) NET/SLET/SET shall also not be required for candidates in such Master's Programmes for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

Desirable:

(i) Acharya or MA in Sanskrit

(ii) Knowledge of Hindi and/or English

(iii) Knowledge of epigraphy.

(iv) Knowledge of Manuscripts.

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Important Note – Pursuant to the mandate of CSU, Shri Raghunath Kirti Campus, Devaprayag, as a *Shastra Samutkarsha Kendram*, preference shall also be given to traditional scholars trained via the Gurukula method. Candidates possessing verified expertise in traditional Shastric disciplines will also be eligible for consideration, subject to statutory approvals and institutional verification of equivalent traditional scholarships.