

केन्द्रीय संस्कृत विश्वविद्यालय
CENTRAL SANSKRIT UNIVERSITY

Accredited with A++ Grade by NAAC
56-57, इंस्टीट्यूशनल एरिया, जनकपुरी, नई दिल्ली-110058
56-57, Institutional Area, Janakpuri, New Delhi-110058

दिनांक/Dated: 19.12.2025

कार्यालय आदेश/OFFICE ORDER No. 368

The Probity Portal of Govt. of India is monitoring the rotation of officers on sensitive and non sensitive posts and review and screening of officers under FR 56(j). Central Sanskrit University, Delhi shall therefore enter its data related to administration i.e. sensitive posts/rotation policy/Review under FR 56(j) etc. of University and to be updated by 10th of every month on Probity Portal, in accordance with the instructions issued by DoPT vide various Office Memorandums and make review of mechanisms in order to ensure Probity among the employees.

The Competent Authority of the Central Sanskrit University, Delhi, has been pleased to nominate Dr. Vijay Kumar Dadhich, Assistant Professor (Shiksha Shastra) as Nodal Officer of the University for Probity Portal of the Govt. of India. The said memorandum(s) are enclosed herewith for reference.

Dr. Vijay Kumar Dadhich will ensure to upload the details pertaining to CSU, Delhi in the Probity Portal of the Govt. of India. Administration Section at Headquarters Office of the University will coordinate with the Nodal Officer, for updating the data of the University time to time.

This is issued with the approval of the Competent Authority.

Encl.: As above.



[प्रो. रा.गा. मुर्ली कृष्ण / Prof. R. G. Murali Krishna]
कुलसचिव प्रभारी/ Registrar In-charge

सेवा में/To

Dr. Vijay Kumar Dadhich

Assistant Professor (Shiksha Shastra) & Project Officer I/c
Headquarters Office,
Janakpuri, New Delhi-110.058
Email ID: vkddadhich@sanskrit.ac.in
Mob. No.: 9772006777

प्रतिलिपि/Copy to: -

1. All Directors/ Associate Directors of all Campuses/Centre
2. PS to VC for kind information of Hon'ble Vice-Chancellor
3. Registrar's Office
4. Finance Officer
5. Deputy Director (Admn.)
6. All Sectional Heads of CSU, Headquarters Office, Delhi
7. Project Officer to upload the Order in University's website
8. Personal files of Dr. Vijay Kumar Dadhich, Assistant Professor (Shiksha Shastra)
9. Guard File

डॉ. विनीत जोशी, भा.प्र.से.

सचिव

Dr. VINEET JOSHI, IAS

Secretary

Tel. : 011-23386451, 23382698

E-mail : secy.dhe@nic.in



सत्यमेव जयते

भारत सरकार

Government of India

शिक्षा मंत्रालय

Ministry of Education

उच्चतर शिक्षा विभाग

Department of Higher Education

127 'सी' विंग, शास्त्री भवन, नई दिल्ली-110 001

127 'C' Wing, Shastri Bhawan, New Delhi-110 001

D.O.No.A.44011/14/2024-E.I

Date: 24.11.2025

Dear Ma'am/Sir,

I would like to draw your attention to D.O. letter of even no. dated 19.9.2024 (copy enclosed) written by the then Secretary (HE) regarding the provisions contained in FR 56(j)/(I) and Rule 48 of CCS (Pension) Rules, 1972 [now revised as Rule 42 of CCS (Pension) Rules, 2021] which stipulates carrying out of periodic review of employees for their retention in service or premature retirement in public interest with a view to strengthen the administrative machinery by developing reasonable and efficient administration at all levels and to achieve efficiency, economy and speed in the disposal of work in the Ministries / Departments and PSUs / autonomous institutions and statutory bodies of Government of India.

2. The periodic review is to be undertaken by a Review Committee constituted for aforesaid purpose and the broad criteria for reviewing shall be:

- I. Doubtful integrity
- II. Ineffectiveness
- III. Conduct unbecoming of Government Servant

3. It has come to notice that CFHEIs/Autonomous Bodies under this Ministry have not yet adopted the provisions of FR 56(j) nor instituted or implemented similar provisions already available in their respective rule books, as required under DoPT's O.Ms. dated 11.03.2016 and 20.12.2022. It is stated that DoPT monitors the status of such performance reviews of all Organizations under the ambit of this Ministry and in turn reports the position to the Cabinet Secretariat.

4. Further, DoPT requires this Ministry to furnish monthly compliance on the status of periodic review of employees of the Ministry as well as its allied organizations. The updated information, in the prescribed format (as per DoP&T's OM No. 25013/01/2024-Pers.PolicyA-IV dated 11.08.2025, copy enclosed), is to be submitted by the 15th of every month. In this regard, all organizations are requested to share the requisite information with their respective Bureau Heads in this Ministry with copy To nishant.upadhyaya34@nic.in, prateeksagar.edu@gov.in, arya.prashant.edu@gov.in and also upload the same on the Probity Portal at <https://probity-dopt.nic.in>. (For onboarding on probity portal, Under Secretary (Vig.) of this Ministry may be contacted at kumarmurari.singh@gov.in).

5. In view of the above, I would request all the CFHEIs/Research and Language Councils/ PSU / Regulatory bodies/Autonomous Bodies/Statutory Bodies under this Department to kindly ensure that necessary action is taken with regard to the periodic

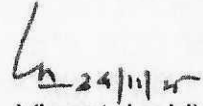
(2)

review of employees, in accordance with DoPT O.M. No. 25013/01/2024-Pers.Policy A-IV dated 27.06.2024 & 11.08.2025 and related provisions and furnish the updated status/action taken report at the earliest.

With regards,

Encl.: As above

Yours sincerely,


(Dr. Vineet Joshi)

Secretary, UGC/ Chairman, AICTE/ Director General, NTA / CMD, EdCIL /
VCs/Directors of all CFHEIs./ Chairman, Research and Language Council/ Director,
CHD, CSTT, CIL

के. सजय मूर्ति, भा.प्र.से.
सचिव

K. SANJAY MURTHY, IAS
Secretary

Tel. : 011-23386451, 23382698

Fax : 011-23385807

E-mail : secy.dhe@nic.in



सत्यमेव जयते

75
आजादी का
अमृत महोत्सव

भारत सरकार
Government of India
शिक्षा मंत्रालय

Ministry of Education
उच्चतर शिक्षा विभाग

Department of Higher Education

127 'सी' विंग, शास्त्री भवन, नई दिल्ली-110 001

127 'C' Wing, Shastri Bhawan, New Delhi-110 001

Dated the 19th September, 2024

D.O. No. A.44011/14/2024-E.I

Dear Sir / Madam,

I may like to draw your kind attention to the provisions contained in FR 56(j)/(I) and Rule 48 of CCS (Pension) Rules, 1972 [now revised as Rule 42 of CCS (Pension) Rules, 2021] which stipulates periodic review of employees about their retention in service or premature retirement in public interest with a view to strengthen the administrative machinery by developing reasonable and efficient administration at all levels and to achieve efficiency, economy and speed in the disposal of work in the Ministries / Departments and PSUs / autonomous institutions and statutory bodies of Government of India.

2. The periodic review is to be undertaken by a Review Committee constituted for aforesaid purpose and the broad criteria for reviewing shall be:

- I. Doubtful integrity
- II. Ineffectiveness
- III. Conduct unbecoming of Government Servant

3. The entire service record, including APAR, Personal file or any other relevant records shall also be taken into account at the time of review, which is to be done on a quarterly basis. The decision of the review committee to retire any employee is required to be put up for consideration and approval of the appropriate / appointing authority, as applicable. There is also a provision for submitting a representation within three weeks from the date of order of premature retirement by the concerned employee. The representation committee is required to dispose of the representation in a time bound manner i.e. within six weeks time. It is also relevant to mention that premature retirement under these rules is not a penalty and is distinct from 'Compulsory Retirement'.

4. The validity of FR 56 (j) has also been upheld by in a series of judgements delivered by Supreme Court in the matter of UOI & Col. J.M. Sinha (1571 SCR (1)791), State of Gujarat Vs Umedbhai M. Patel, 2001 (3) SCC 314 and S Ramchandra Raju vs State of Orissa {(1994) 3 SCC 424}. DoPT vide OM No. 25013/01/2024-Pers.Policy A-IV dated 27.6.2024 (copy enclosed along with its enclosures) has reiterated the relevant O.Ms. dated 11th March, 2016 and 20th December, 2022 for instituting / activating a mechanism for periodic review of all employees of statutory bodies / autonomous bodies / PSUs under Ministries / Departments.

5. The status of periodic review of all employees is monitored by DoPT and is required to be updated in a prescribed format as in DoPT's letter dated 27.6.2024 by 15th of each month by the Ministry / Department and their allied organizations. As such, this information may be sent at gupta.bimalkumar@gov.in / prateeksagar.edu@gov.in and also uploaded on the probity portal (<https://probity-dopt.nic.in>).

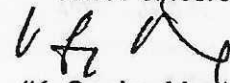
-2-

6. I therefore request all the CFHEIs / Research and Language Councils / PSU / Regulatory bodies under this Department to provide an update regarding action taken with regard to periodic review as per Department of Personnel and Training OM No. 25013/01/2024-Pers.Policy A-IV dated 27.6.2024.

Regards.

Encl.: As above.

Yours sincerely,


(K. Sanjay Murthy)

Heads of all CFHEIs as per the list enclosed.

No.25013/1/2016-Estt.A-IV
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

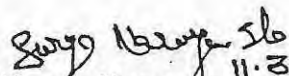
North Block, New Delhi
Dated 11th March, 2016

OFFICE MEMORANDUM

Subject :- Strengthening of Administration by periodical review under
FR 56(j) : Autonomous Institutions reg.

The undersigned is directed to refer to DoP&T's OM No. 25013/01/2013-Estt.A-IV dated 11.9.2015 and 01.03.2016 and to say that in so far as Autonomous Institutions are concerned, the following have been decided :-

- (i) Where the Autonomous Institutions have adopted the provisions of FR 56 (j), Administrative Ministry may ensure that they are strictly followed ;
- (ii) Where the Autonomous Institutions have similar provisions in their rule books, the Administrative Ministry may ensure that they are followed in letter and spirit ; and
- (iii) Where no such provisions exist, the Administrative Ministry may ensure that the action is taken to put in place such rules as may be necessary.


(Surya Narayan Jha)

Under Secretary to the Government of India

To,

The Secretaries of All Ministries / Departments
(As per the Standard List)

Copy to:

1. President Secretariat, New Delhi.
2. Vice-President's Secretariat, New Delhi.
3. The Prime Minister's Office, New Delhi.
4. Cabinet Secretariat, New Delhi.
5. Rajya Sabha Secretariat/ Lok Sabha Secretariat, New Delhi.

Contd...

From pre-page:

6. The Comptroller and Auditor General of India, New Delhi.
7. The Secretary, Union Public Service Commission, New Delhi.
8. The Secretary, Staff Selection Commission, New Delhi.
9. All attached offices under the Ministry of Personnel, Public Grievances and Pensions.
10. National Commission for Scheduled Castes, New Delhi.
11. National Commission for Scheduled Tribes, New Delhi.
12. National Commission for OBCs, New Delhi.
13. Secretary, National Council (M), 13, Feroze Shah Road, New Delhi.
14. CVOs of All Ministries/Departments.
15. ADG (M&C), Press Information Bureau, DOP&T
- ✓ 16. NIC, DOP& T, North Block, New Delhi (for uploading the same on the website of this Ministry under the Head 'OMs & Orders' → Establishment → 'Premature Retirement'.
17. Hindi Section for translation in Hindi.

F.No. 26012/8/2022 -Estt.A-IV
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
(Estt.A-IV Desk)

North Block, New Delhi
Dated: 20th December, 2022

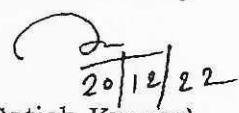
OFFICE MEMORANDUM

Subject: Strengthening of Administration by periodical review under FR 56(j):
Statutory Body regarding.

The undersigned is directed to refer to DOPT's OM No. 25013/03/2019-Estt.A-IV dated 28.08.2020 regarding Periodic Review of Central Government Employees for strengthening of administration under FR 56(j)/(I) and Rule 42 of CCS (Pension) Rules, 2021 [erstwhile Rule 48 of CCS (Pension) Rules 1972].

2. As regards applicability of provisions of FR-56(j) and composition of Representation Committee in respect of statutory bodies, the following provisions are made for the statutory bodies:

- i. Where the Statutory Body have adopted the provisions of FR 56(j), Administrative Ministry may ensure that they are strictly followed;
- ii. Where the Statutory Body have similar provisions in their rule books, the Administrative Ministry may ensure that they are followed in letter and spirit;
- iii. Where no such provisions exist, the Administrative Ministry may ensure that the action is taken to put in place such rules as may be necessary; and
- iv. The composition of the Representation Committee in respect of employees of Statutory bodies may be decided with the approval of Minister-in-charge of the Ministry under which the Statutory bodies fall.


(Satish Kumar)

Under Secretary to the Govt. of India
Tel: 23040341

To

The Secretaries of All Ministries/Departments
(As per the Standard List)

Copy to:

1. President Secretariat, New Delhi.
2. Vice-President's Secretariat, New Delhi.

Contd.....

From pre-page:

3. The Prime Minister's Office, New Delhi.
4. Cabinet Secretariat, New Delhi.
5. Rajya Sabha Secretariat/ Lok Sabha Secretariat, New Delhi.
6. The Comptroller and Auditor General of India, New Delhi.
7. The Secretary, Union Public Service Commission, New Delhi.
8. The Secretary, Staff Selection Commission, New Delhi.
9. All attached offices under the Ministry of Personnel, Public Grievances and Pensions.
10. National Commission for Scheduled Castes, New Delhi.
11. National Commission for Scheduled Tribes, New Delhi.
12. National Commission for OBCs, New Delhi.
13. Secretary, National Council (M), 13, Feroze Shah Road, New Delhi.
14. CVOs of All Ministries/Departments.
15. ADG (M&C), Press Information Bureau, DOP&T
16. Hindi Section for translation in Hindi.



F. No. 25013/01/2024-Pers.Policy A-IV
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
(Personnel Policy A-IV)

North Block, New Delhi
Dated : 27th June, 2024

OFFICE MEMORANDUM

Subject: - Periodic Review of Central Government Employees for strengthening of administration under Fundamental Rule (FR) 56(j)/(l) and rule 48 of CCS(Pension) Rules, 1972 [now, revised as Rule 42 of CCS (Pension) Rules, 2021] – reg.

The undersigned is directed to refer to the subject cited above and to state that instructions have been issued from time to time for undertaking periodic review of performance of Government servants with a view to ascertain whether the Government servant should be retained in service or retired from service prematurely, in public interest, as per relevant provisions of Fundamental/ Pension Rules referred to in the subject cited above. In addition to the various instructions/guidelines issued in the subject matter, the DoPT vide its OM No. 25013/03/2019-Estt.A-IV dated 28.08.2020 (copy enclosed) has issued a comprehensive and consolidated guidelines detailing the procedures to be followed in identifying the cases of premature retirement under FR 56 (j)/(l) and Rule 48 of CCS (Pension) Rules directing all the Ministries/Departments to follow the content of the said OM strictly and ensure its wide circulation amongst all concerned. The detailed guidelines on the above subject are already available in public domain at <https://dopt.gov.in> → Archives → Orders → Establishment → Premature retirement.

2. Similarly, in so far as strengthening of administration by periodical review under FR 56(j) in respect of Autonomous Institutions and Statutory bodies is concerned, the DoPT's OM No. 26012/8/2022-Estt.A-IV dated 20.12.2022 and OM No.25013/1/2016-Estt.A-IV dated 11.03.2016 (copies enclosed) respectively may be referred to.

3. It may be noted that the objective of Fundamental Rule (FR) 56 (j)/(l) and Rule 48 of CCS (Pension) Rules [now, revised as Rule 42 of CCS (Pension) Rules, 2021] is to strengthen the administrative machinery by developing responsible and efficient administration at all levels and to achieve efficiency, economy and speed in the disposal of Government functions.

4. The Administrative Ministries/Departments have repeatedly been requested to adhere to guidelines issued in this regard and furnish a report to this effect to the Department of Personnel and Training. However, it has come to notice that various Ministries/Departments are not adhering to the said guidelines resulting in delay in identifying the Government employees due for review under relevant provisions of FR- 56 (j)/(l) and Rule 48 of CCS (Pension) Rules [now, revised as Rule 42 of CCS (Pension) Rules, 2021].

5. In view of the above, the Ministries/Departments are requested to take immediate action to identify the employees due for review under relevant provisions of Fundamental/Pension Rules and ensure that their cases are expeditiously submitted for consideration before the duly constituted Review Committee as per extant instructions. Further, all Ministries/Departments are also requested to direct the Public Sector Undertakings (PSUs)/Banks, Autonomous Institutions and Statutory bodies under their

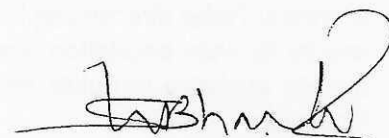
administrative control to undertake the exercise of periodic review of employees under the relevant provisions.

6. Further, all the Ministries/Departments/Organisations are also requested to strictly adhere to the timeline mentioned in DoPT's OM dated 28.08.2020 for undertaking the exercise of review of performance of the Government servants and for the employees of PSUs/Banks/autonomous institutions/statutory organisations under their administrative control to ensure that the employees with doubtful integrity or found to be ineffective are not allowed to continue in Government and to furnish a report to DoPT in format given below by 15th day of each month starting from July, 2024:

Number of employees to be reviewed under FR- 56 (j)/(l)/Rule 42 of CCS (Pension) Rules, 2021, group-wise (A/B/C)	Number of employees reviewed under provisions of FR- 56 (j)/(l)/Rule 42 of CCS (Pension) Rules, 2021 group-wise (A/B/C)	Number of employees reviewed and against whom the provisions of FR- 56 (j)/(l)/Rule 42 of CCS (Pension) Rules, 2021 invoked/ recommended group-wise (A/B/C)	Number of employees retired prematurely invoking FR- 56 (j)/(l)/Rule 42 of CCS (Pension) Rules, 2021 group-wise (A/B/C)
(1)	(2)	(3)	(4)

7. Hindi version will follow.

Encls: as above.



(Shankra Nand Bharti)

Deputy Secretary to the Government of India

Tel: 011-23094471

Email: shankra.bharti@nic.in

To,

All Secretaries of Ministries/ Departments of the Govt. of India
(As per the standard list)

Copy to:

1. Comptroller & Auditor General of India, New Delhi.
2. Union Public Service Commission, New Delhi.
3. Central Vigilance Commission, New Delhi.
4. Central Bureau of Investigation, New Delhi.
5. Parliament Library, New Delhi.
6. All Union Territory Administrations.
7. Lok Sabha/ Rajya Sabha Secretariat.
8. All Attached and Subordinate Offices of Ministry of Personnel, P.G. & Pensions.
9. Hindi Section for Hindi version.

No. 25013/01/2024-Pers.Policy A-IV
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

Kartavya Bhawan-3, 31070 First Floor
Janpath, New Delhi – 110001
Dated: 11th August, 2025

OFFICE MEMORANDUM

Subject:- Review of Government Employee for strengthening of administration under the provisions of FR 56(j) – Progress of the cases - Regarding

As all the Ministries/Departments are aware, the review of Government Employee for strengthening of administration under the provisions of FR 56(j) is one of the priority areas of the Government. In this regard, detailed consolidated instructions issued by this Department, vide OM No.25013/03/2019-Estt.A-IV dated 28.08.2020 detailing the procedures to be followed in identifying the cases of premature retirement under FR 56 (j)/(l) and Rule 48 of CCS (Pension) Rules, 1972 [revised as Rule 42 of CCS (Pension) Rules, 2021] may be referred to for strict compliance by all the Ministries/Departments.

2. This Department has been following up with all the Ministries/Departments about the progress of the cases for the period from 1.4.2024 onwards, taken up by respective Departments and updation of information on probity portal on regular basis, including attached/subordinate/public sector enterprises under their administrative control. In this regard, a series of the meetings have been held at Secretary level to sensitize all the Ministries/Departments to conduct the review of their employees under the provisions of FR(j) on regular basis. It is to mention that the information for the period from 1.4.2024 onwards is due for review in the instant month.

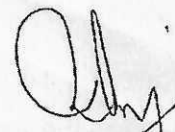
3. However, some discrepancies have been noted from the information being provided by the concerned Ministries/Departments including their attached, subordinate and PSUs under their administrative control when compared with the information provided earlier and now, which is causing ambiguity while monitoring the progress of the cases reported under the provisions of FR 56(j) and other provisions.

-: 2 :-

4. It is, therefore, once again requested to furnish the updated (as on date) consolidated information effective from 1st April, 2024 on kumar.lalit@nic.in and mishra.sushil@nic.in duly verified from already provided information and also duly updated as per the information furnished on probity portal, in the given below format on priority:

Ministry/ Department	Category Of Employee	Total Number of Employees <u>As on today</u>	Number of Employees due for Review (Above 50, 55 years or 30 years service)	Number of Employees reviewed Under FR56(j) <u>w.e.f.</u> <u>1-4-2024</u>	Number of Employees Prematurely Retired under FR 56(j)	No.of employees Compulsorily Removed / Dismissed / Retired under other provisions
Ministries/ Department Attached Subordinate Offices, etc.	Group A					
	Group B					
	Group C					
PSUs PSEBs, etc under Admn. control	Executive					
	Non- Executive					

5. As the requested information of all Ministries/ Departments including their attached/subordinate/PSUs/etc. will be reviewed shortly by the competent authority during the instant month, due priority be accorded in furnishing the information by 14.8.2025 positively.



(G.K. Rajnish)

Deputy Secretary to the Government of India
Tele No.24010644

To
All Ministries/Departments of Gol
(As per standard list)