

F.No. CSU/35020/2025-Admn/Misc./ 979
केन्द्रीय संस्कृत विश्वविद्यालय
CENTRAL SANSKRIT UNIVERSITY
जनकपुरी, नई दिल्ली-110058
Janakpuri, New Delhi- 110 058


दिनांक/Dated: - 23/07/2025

अधिसूचना/ NOTIFICATION

It is notified for information among all concerned that the Executive Council of the Central Sanskrit University (CSU), in its 22nd meeting held on 26.11.2024 (vide Additional Item No. 4), resolved that "the previous Ad-hoc, Temporary, or Contractual service (by whatever nomenclature it may be called) shall be counted for direct recruitment and for promotion in accordance with Clause 10 of the UGC Regulations, 2018"

All eligible candidates may submit their applications in accordance with clause 10 of the UGC Regulations, 2018, alongwith supporting documents at CSU's SAMARTH portal (<https://sanskrit.samarth.ac.in>), latest by 31.12.2025.

This is issued with the approval of Competent Authority.


[प्रो. रा. गा. मुरली कृष्ण]
[Prof. R. G. Murali Krishna
कुलसचिव (प्रभारी)
Registrar (In-Charge)]

प्रतिलिपि सूचनार्थ एवं आवश्यक कार्यवाही हेतु/ Copy for information and necessary action: -

1. Special Officer, Recruitment Cell - with the request to co-ordinate with Project Officer for necessary development of applications in CSU SAMARTH portal.
2. Project Officer - for necessary development of requisite provisions in CSU SAMARTH portal under the guidance of Special Officer, Recruitment Cell.
3. All Deans/HoDs, CSU, Delhi, for information.
4. Director, IQAC, CSU, Delhi.
5. Directors/ Associate Director of All CSU Campuses/ Centre - with the request to circulate the notification among the faculty/ concerned Staff at the Campus.
6. PS to Hon'ble Vice-Chancellor, CSU, Delhi
7. Registrar's Office, CSU, Delhi
8. Finance Officer, CSU, Delhi
9. Librarian, CSU, Delhi
10. In-charge ICT - with a request to upload in the University's website under section Staff Corner - CAS Notification.
11. Deputy Director (Admn.), CSU, Delhi
12. Concerned File
13. Guard File

10.0 Counting of Past Services for Direct Recruitment and Promotion under CAS

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organisations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, should count for the direct recruitment and promotion under the CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:

- (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
- (c) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
- (d) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/ Institutions concerned, for such appointments.
- (e) The previous appointment was not as guest lecturer for any duration.
- (f) The previous Ad-hoc or Temporary or contractual service (by whatever nomenclature it may be called) shall be counted for direct recruitment and for promotion, provided that:
 - (i) the essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be
 - (ii) the incumbent was appointed on the recommendation of a duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective university;
 - (iii) the incumbent was drawing total gross emoluments not less than the monthly gross salary of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and
- (g) No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.

11.0 Period of Probation and Confirmation

- 11.1 The minimum period of probation of a teacher shall be one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 11.2 The teacher on probation shall be confirmed at the end of one year, unless extended by another year through a specific order, before expiry of the first year.
- 11.3 Subject to Clause 11 of this Regulation, it is obligatory on the part of the university/the concerned institution to issue an order of confirmation to the incumbents within 45 days of completion of the probation period after following the due process of verification of satisfactory performance.
- 11.4 The probation and confirmation rules shall be applicable only at the initial stage of recruitment, issued from time to time, by the Central Government.
- 11.5 All other Central Government rules on probation and confirmation shall be applicable *mutatis mutandis*.

12.0 Creation and Filling-up of Teaching Posts

- 12.1 Teaching posts in universities, as far as feasible, may be created in a pyramidal order, for instance, for one post of Professor, there shall be two posts of Associate Professors and four posts of Assistant Professor, per department.
- 12.2 All the sanctioned/approved posts in the university system shall be filled up on an urgent basis.

13.0 Appointments on Contract Basis

The teachers should be appointed on contract basis only when it is absolutely necessary and when the student-teacher ratio does not satisfy the laid-down norms. In any case, the number of such appointments should not exceed 10% of the total number of faculty positions in a College/University. The qualifications and selection procedure for appointing them should be the same as those applicable to a regularly-appointed teacher. The