

Dated: 21.12.2022

NOTIFICATION

It is notified for information of all concerned that in accordance with Section 29 (2) of Central Sanskrit Universities Act 2020, read with Statute 39 thereof, the following Ordinance of Central Sanskrit University, Delhi has been made for implementation as approved by the Executive Council of CSU, Delhi in its 13th meeting held on 17.11.2022 :-

ORDINANCE NO.	ORDINANCE OF CENTRAL SANSKRIT UNIVERSITY, DELHI
41.	ENGAGEMENT OF PROFESSOR OF PRACTICE IN THE UNIVERSITY

The above Professorship shall function in accordance with the UGC Guidelines for engaging Professor of Practice in Universities and Colleges, enclosed at **Annexure-A**.

The above Ordinance shall come into effect from the date of issue of this Notification. Anomaly, if any, in the implementation of the aforementioned Ordinance shall be rectified as per rules.

This is issued with the approval of Hon'ble Vice-Chancellor.

R.K. Barman
21.12.2022
(Prof. Ranjit Kumar Barman)
Registrar I/c

Copy for information and necessary action to:-

1. Joint Secretary (Languages), Govt. of India, Ministry of Education, Department of Higher Education, Shastri Bhawan, New Delhi – 110001.
2. Joint Secretary, Central Universities Section at Ministry of Education, Govt. of India, New Delhi
3. P.S. to Office of the Visitor (Hon'ble President of India), C-II/15, Sch. 'B', President's Estate, New Delhi
4. Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi – 110002.
5. Joint Secretary, Central University (CU), University Grants Commission, Bahadur Shah Zafar Marg, New Delhi – 110002.
6. P.S. to Secretary, Department of Higher Education, 127-C, Shastri Bhawan, New Delhi
7. P.S. to Office of the Chancellor (Hon'ble Education Minister), 302-C, Shastri Bhawan, New Delhi
8. Deputy Secretary (Language), Govt. of India, Ministry of Education, Department of Higher Education, Shastri Bhawan, New Delhi – 110001.
9. All Deans, Heads of Deptt. & Directors of Campuses of CSU, Delhi
10. Controller of Examinations, Central Sanskrit University, New Delhi
11. P.S. to Vice Chancellor for information of Hon'ble Vice Chancellor, Central Sanskrit University, Delhi.
12. P.S. to Registrar, Central Sanskrit University, Delhi.
13. All Sections/Departments Heads of CSU, Delhi.
- ✓ 14. Project Officer, Central Sanskrit University, Delhi for uploading in University's website.
15. Guard File.

ORDINANCE NO. 41

ENGAGEMENT OF PROFESSOR OF PRACTICE IN THE UNIVERSITY

(Sections 6(1)(iii), (vii), (xvii), (xx viii) and 29(1)(o) of the Central Sanskrit Universities Act, 2020 read with Clauses 12(2)(ii), 21 & 39 of its First Statutes)

1. The University shall strive to engage Professor of Practice to impart holistic & Multidisciplinary Education as per recommendations of National Education Policy-2020.
2. The UGC Guidelines-2022 for engaging Professor of Practice in the University is appended herewith for engagement of Professor of Practice as per requirement.
3. Such engagement shall be made as per the UGC Guidelines and the Statutes of the University.
4. Notwithstanding anything contained in this ordinance, the Vice Chancellor may take such measures as may be necessary for removal of difficulties and to resolve any other extra ordinary issues.



प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

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D.O.F.No. 9-1/2010 (PS/Misc)PT-I

30th September, 2022

30 SEP 2022

Subject: Guidelines for engaging Professor of Practice in Universities and Colleges.

Respected Madam/Sir,

In the context of holistic and multidisciplinary education, as recommended in the NEP 2020, it is important for the Higher Education Institutions (HEIs) to address the capacity constraints, especially with reference to integration of general education with vocational education. Realizing that the HEIs need people with skills and expertise acquired in non-academic careers, in teaching and research, the UGC has taken a new initiative of engaging Professor of Practice in HEIs. Please find enclosed the guidelines for engaging Professor of Practice in Universities and Colleges.

Vice Chancellors of Universities and Principals of Colleges are requested to take necessary steps to engage Professor of Practice according to the requirement and by following the enclosed guidelines.

With kind regards,

Yours sincerely,

(Rajnish Jain)

Encl: as above

To

1. The Vice-Chancellors / Directors of all Universities/Institutions
2. The Principals of all Colleges

Guidelines for Engaging Professor of Practice in Universities and Colleges

The National Education Policy 2020 seeks to transform higher education by focusing on skill-based education to meet needs of the industry and the economy. Further, the NEP also recommends integrating vocational education with general education and strengthening industry-academia collaboration in HEIs. For skilling of youth at the optimum level, learners are required to think like employers and employers are to think like learners. Towards this, the UGC has taken a new initiative to bring the industry and other professional expertise into the academic institutions through a new category of positions called "Professor of Practice". This will help to take real world practices and experiences into the class rooms and also augment the faculty resources in higher education institutions. In turn, the industry and society will benefit from trained graduates equipped with the relevant skills.

1. Objectives:

- i. To develop courses and curriculum to meet the industry and societal needs and enable the HEIs to work with industry experts on joint research projects and consultancy services which will be mutually beneficial;
- ii. To bring in distinguished experts from various fields such as engineering, science, technology, entrepreneurship, management, chartered accountancy (CA), commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession and public administration into the academic institutions;
- iii. To enable the higher education institutions to formally associate with persons of eminence and encourage them to participate in experiential learning, research, training, skilling, entrepreneurship and extension and to play mentoring role.

2. Eligibility:

- i. Distinguished experts who have made remarkable contributions in their professions from various fields such as engineering, science, technology, entrepreneurship, commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession, community development, panchayati raj, rural development, watershed development, water-harvesting, organic farming, small green energy systems, municipal planning, community participation, gender budgeting/planning, inclusive development of tribals and public administration among others. Those who have proven expertise in their specific profession or role with at least 15 years of service/experience, preferably at a senior level, will be eligible for Professor of Practice.
- ii. A formal academic qualification is not considered essential for this position if they have exemplary professional practice in lieu. These experts will also be exempted from the requirement of publications and other eligibility criteria stipulated for the recruitment of faculty members at the Professor level. However, they should possess the skills to carry out the duties and responsibilities specified in the following section.

- iii. The number of Professors of Practice in a HEI, at any point in time, should not exceed 10% of the sanctioned posts in a HEI.

3. Duties and Responsibilities:

- i. Involve in the development and designing of courses and curriculum.
- ii. Introduce new courses and deliver lectures as per institutional policies.
- iii. To encourage students in innovation and entrepreneurship projects & provide necessary mentorship for these activities.
- iv. To focus on enhanced industry-academia collaborations.
- v. Conduct jointly in collaboration with regular faculty member of the institution, workshops, seminars, deliver special lectures and training programmes.
- vi. Carryout joint research project or consultancy services in collaboration with the regular faculty member of the concerned HEI.

4. General Conditions:

- i. The engagement of Professor of Practice will be for a fixed term.
- ii. The engagement of Professor of Practice will be exclusive of the sanctioned posts of a university/college. It will not affect the number of sanctioned posts and the recruitment of regular faculty members.
- iii. Professor of Practice is not open for those in teaching profession- serving or retired.

5. Categories of Engagement:

It is envisioned that Professor of Practice can be engaged in one of the following categories:

- A. Professor of Practice funded by Industries
- B. Professor of Practice funded by HEIs from their own resources
- C. Professor of Practice on Honorary basis

A. Professor of Practice funded by Industries:

Today's industry looks for graduates with specific skill sets. But the higher education system is churning out graduates who fall short of the required skills. As a result, many industries now hire graduates and provide adequate training before employing them. Involving experts from industry in teaching will benefit both the industry and the higher educational institutions. For engaging industry experts and professionals in this category, HEIs may collaborate with the industries to support the Professor of Practice positions.

B. Professor of Practice funded by HEIs from their own resources:

As per the policy directives of NEP 2020, graduate programmes are revised with the holistic and multidisciplinary approach. HEIs may assess the required gap areas in different fields and engage experts working in leadership positions in various fields. In this category, the remuneration for the Professor of Practice is made by HEIs from their own resources as indicated below:

Remuneration:

Part-time/Full-time engagement: Consolidated amount, mutually agreed between the institution and expert.

C. Professor of Practice on Honorary basis:

Experts fulfilling the eligibility criteria for the Professor of Practice may like to share their expertise with students and come forward to teach on honorary basis. Such experts may be engaged on honorary basis as Professor of Practice and their services may be utilized for the benefit of the students.

The HEIs may decide on the amount of honorarium to be paid to the Professor of Practice in this category from their own resources.

6. Procedure for selecting Professor of Practice

- a) The Vice-Chancellors/Directors may invite nominations from eminent experts for Professor of Practice positions.
- b) The experts willing to serve may also be nominated or they can send their nomination to the Vice-Chancellor/Director with a detailed biodata and a brief write-up about their potential contribution to the HEI.
- c) Such nominations will be considered by a selection committee consisting of two senior Professors from the HEI and one eminent external member. Based on the recommendations of this committee, the Academic Council and the Executive Council or statutory bodies of the HEI will decide on the engagement.

7. Tenure

The engagement may be initially for up to one year. At the end of the initial engagement or subsequent extension, the HEI will make an assessment and take the decision about extension. The HEI will devise its own assessment procedure for extension based on the contribution and requirement of the experts engaged as Professors of Practice.

The maximum duration of service of Professor of Practice at a given institution should not exceed three years and is extendable by one year in exceptional cases and the total service should not exceed four years under any circumstances.
